



Forman Christian College  
(A Chartered University)  
*School of Management*

**Title** BUSN 250 Individual & Group Dynamics (3 credits)  
Pre-requisite: BUSN 170 Principles of Management  
**SEC A:** Tuesday and Thursday 12:30 PM - 1:45 PM, Room E-345  
**SEC B:** Tuesday and Thursday 2:00 PM – 3:15 PM, Room E-332

**Instructor** Dr. Aamir Ali Chughtai  
[aamirchughtai@fccollege.edu.pk](mailto:aamirchughtai@fccollege.edu.pk)  
Room: E-325  
EXT: 405  
On Campus Office Hours: **Monday & Wednesday 10:00 AM - 12:00 PM** or by appointment.

**Objectives** The purpose of this course is to examine and critically assess a number of key concepts and issues associated with behaviour in organisations. Specific Organisational Behaviour models, approaches and methodologies are addressed and the course provides frameworks and tools for introducing and sustaining organisational effectiveness. It focuses initially on various aspects of **individual** and **group** behaviour and then proceeds to examine issues relating to **leadership, power and politics, communication and conflict management**. The course is organized around readings, discussions and lectures.

### **Key Learning Outcomes**

On the successful completion of this course, students should be able to:

1. Understand the nature and practice of organizational behaviour and its importance to organizational effectiveness.
2. Critically evaluate the various organizational behaviour theories and models.
3. Apply organizational behaviour theories, concepts and methods in an organizational context.

<b><u>Grading</u></b>	Quizzes	10%
	Group Project	20%
	Mid-term Exam	35%
	Final Exam	35%

**Policies** The following rules will apply in my class:

- Minimum **85%** attendance is required to pass the course.
- Students who arrive late to class will **not** be admitted.
- Assignments which are submitted late will **not** be accepted.
- A retake of an exam is only allowed if there are genuine medical reasons or family bereavement. **There will be no retake of quizzes!**
- There is a **zero-tolerance policy** on cheating and plagiarism.
- Mobile phones will be shut off at all times during class.

**Required Textbook** All students must purchase the textbook highlighted in red!

- Robbins, S.P. and Judge, T.A. (2018), *Essentials of Organisational Behaviour (14<sup>th</sup> edition)*, Prentice-Hall.

**Supplemental Textbooks**

- McShane, S.L. and Von Glinow, M.A. (2015), *Organizational Behaviour: Emerging Knowledge, Global Reality* (6<sup>th</sup> edition), McGraw Hill.
- Greenberg, J. (2011), *Behaviour in Organizations* (10<sup>th</sup> edition), Prentice Hall.

**Online Platforms:** I will be using the following two online platforms for this course:

- Zoom for online sessions and recorded lectures
- Moodle for content sharing

## Road Map

Week	Topics
Week 1: Feb 14 & Feb 16	<b>Chapter 1: The Field of Organizational Behaviour</b>
Week 2: Feb 21 & Feb 23	<b>Chapter 2: Personality &amp; Values</b>
Week 3: Feb 28 & Mar 2	<b>Chapter 3: Perception &amp; Decision Making</b>
Week 4: Mar 7 & Mar 9	<b>Chapter 4: Job Attitudes</b>
Week 5: Mar 14 & Mar 16	<b>Chapter 5: Motivation Concepts</b>
Week 6: Mar 21 & Mar 23	<b>Chapter 6: Job Design &amp; Flexible Work Schedules (Mar 21)</b> <b>Mar 23: Pakistan Day (Holiday)</b>
Week 7: Mar 28 & Mar 30	<b>Chapter 7: Managing Change</b> Project Discussion
Week 8: Apr 4	<b>Midterm Exam (April 4)</b> <b>Easter Break (April 6 to April 10)</b>
Week 9: April 11 & April 13	<b>Chapter 8: Organizational Leadership</b>
Week 10: April 18	<b>Chapter 9: Power &amp; Politics</b> <b>Eid Break: (April 20 to April 26)</b>
Week 11: April 27	<b>Case Study: Leadership and Power &amp; Politics</b>
Week 12: May 2 & May 4	<b>Chapter 10: Foundations of Group Behaviour</b>
Week 13: May 9 & May 11	<b>Chapter 11: Understanding Work Teams</b>
Week 14: May 16 & May 18	<b>Chapter 12: Communication at Work</b>
Week 15: May 23 & May 25	<b>Chapter 13: Conflict &amp; Negotiation</b>
Week 16: May 30 & June 1	<b>Project Presentations</b>
Week 17: June 6 & June 8	<b>Project Presentations</b>

**Final Exam Week: June 12, 2023, to June 21, 2023**